## **Abbey Hill Academy Sixth Form**

## Year 12

Students are introduced to employability and careers during the autumn term. As part of this process students look at and discuss, during their employability programme, courses on offer at local colleges and training providers etc. All students are invited to in-houses careers fairs to raise awareness of post 18 options. Students build a portfolio which is reviewed and extended throughout the year with the careers team.

## Year 13 and Year14

Students recap employability and careers guidance given in Year 12. All students meet with Youth Direction (external independent careers advisors) and create a personal 'Next Steps Plan'. Throughout the year students visit colleges, training providers, employers and the Job Centre to build on their awareness of post 18 options. Students are offered Work Experience in an area they are interested in, with support if necessary. In the spring and summer term students will receive the opportunity to take part in a mock interview to prepare them for the future. All students will complete applications to colleges, training providers or provisions of their choice for Post 18/19. Taster sessions are arranged at colleges or training providers for students who require an extended transition programme.

In addition, regular events are organised for students throughout the college year, including termly Careers Fairs where external providers, including colleges, training providers, employers, Youth Direction and the Job Centre, are available to provide information and raise awareness of Post 18 options for both students and parent or carers. Visits to local employers, including STEM related employers and other vocational areas, are arranged throughout the year.

All the above aim to provide students with information about the breadth of careers and post 18 options available to them.

Year group	Autumn	Spring	Summer
Year 12	Employability modules covered:-	Employability modules covered:-	Employability modules covered:-
	Learning through work experience and	Learning through work experience	Learning through work experience and
	maintaining work standards.	and maintaining work standards.	maintaining work standards.
	Careers Fair (Post 18 provisions focus)	Careers Fair (apprenticeship and internship focus)	Careers Fair
			Work experience placement.
	Tutor based activities – Participation in	EHCP Review Meetings for	
	Christmas Enterprise activities	students and their parents or	CEIAG lunch drop in sessions.

		carers to begin thinking about Post	
		18 Options	Selection of vocational options for
			new academic year.
		Transition action plans completed.	
		CEIAG lunch drop in sessions.	National Citizen Service summer
			holiday opportunity.
Year 13	Employability modules covered:-	Employability modules covered:-	Employability modules covered:-
	Learning through work experience and	Learning through work experience	Learning through work experience and
	maintaining work standards.	and maintaining work standards.	maintaining work standards.
	Tutor based activities – Participation in	Careers Fair (apprenticeship and	Careers Fair
	Christmas Enterprise activities	internship focus)	
			Taster sessions
	External Speakers	College/Training Provider visits	
			CEIAG lunch drop in sessions.
	Careers Fair (Post 18 Provision Focus)	Complete applications	
	Youth direction interview	CEIAG lunch drop in sessions.	
	College and Training Provider visits		
	EHCP Review Meetings for students and		
	their parents/carers to begin thinking		
	about Post 18 Options		
	Transition action plans completed.		
	Complete applications		
Year 14	Employability modules covered:-	Employability modules covered:-	Employability modules covered:-
	Learning through work experience,	Learning through work experience,	Learning through work experience,
	maintaining work standards, health and	maintaining work standards, health	maintaining work standards, health
	safety in the work place and working with	and safety in the work place and	and safety in the work place and
	others	working with others	working with others

Supported work placement  Tutor based activities – Participation in Christmas Enterprise activities	Careers Fair (apprenticeship and internship focus)  College and Training Provider visits	Careers Fair Supported Taster sessions
External speakers  Careers Fair (Post 18 provision focus)	Complete applications  CEIAG lunch drop in sessions.	CEIAG lunch drop in sessions.
Youth direction interview  College and Training Provider visits		
EHCP Review Meetings for students and their parents or carers to begin thinking about Post 18 Options.		
Transition action plans completed.  Complete applications		